

WE ARE HIRING

Join Our
Team



What are we looking for?

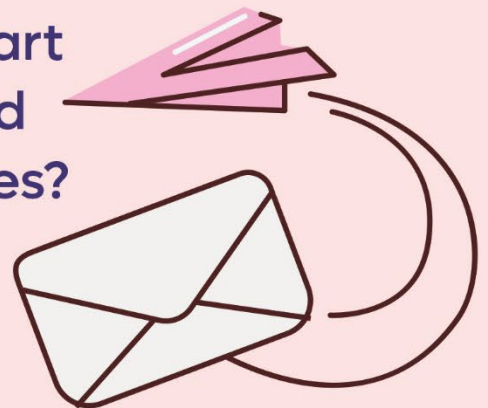
We are looking for highly motivated compassionate individuals who are ready to make a difference to vulnerable women.

Job Title: IDVA
Locations: Coventry
Hours: 37.5hrs per week
Salary: £13.47p/h
Contract:

Interested in being part
of a diverse team and
helping transform lives?

Send us your CV:

hr@safehouse.org.uk



Panahghar

ABOUT THE ROLE

As the Independent Domestic Violence Advocate, you will advocate for victims with agencies who can help in addressing the domestic violence and abuse, for example you will be working with the Police and MARAC, accepting referrals made by them. As well as through the helpline or direct into the IDVA service.

In this critical role you will develop and deliver confidential high-quality outreach support service to victims / survivors experiencing domestic violence and abuse at the highest risk levels living in the community.

You will recognise women and children's individual needs, providing a short to medium term service to meet those needs. You will also work with women to identify their 'support' needs and incorporate these into the women's Individual Support Plans, which you will review and update regularly and maintain confidential files, including computerized case management system.

As part of this role, you will translate and converse with users in their indigenous language and coach users to raise awareness of Life in the U.K (systems, cultures and laws etc). You will also provide practical and language help to survivors and victims with regards to their cases through the criminal justice system.

The end goal is to support users to move out of crisis and high-risk independence through to self-development and safe independence.

This is not your normal 9am to 5pm job, as you will be managing a high number of caseloads we will require someone who is flexible and who understands the nature of this role. Thus, you will be working out of hours or at nights due to the nature of the role.

To be successful in this role, you will need to have experience working with BME communities experiencing domestic violence and experiencing of working with Black Asian and Minority Communities.

You will also need to have experience of having worked within a social care / welfare setting, and within safeguarding guidelines to protect and promote the well-being of children and vulnerable adults.

Qualified as an IDVA or ISVA, you will have an in-depth knowledge of relevant legislations such as Childrens Act, Safeguarding Children, Safeguarding Vulnerable Adults, Domestic Violence Crime and Victims Act, Forced Marriages (Civil Protection) Act 2007, and the new Domestic Abuse Bill.

An adaptable and flexible individual who thrives working under pressure, you will have excellent communication skills, fluent in English but also fluent with at least one main BAME language.

You will have the ability to organise and prioritise workload and be able to work as part of a team and to use own initiative.

This post is applicable to women only. The role is covered by a Genuine Occupational Requirement (schedule9: Equality Act 2010).

Successful applicants will be subject to a Disclosure and Barring Service check before commencing employment.

WHO ARE WE?

Panahghar is a leading charity established in Coventry for many years. We provide a free dedicated BAME multilingual support, advice and advocacy and access to safe refuge for victims and their families of domestic abuse, sexual abuse or gendered abuse in Coventry and Leicester.

We are proud to make a difference and advocate the right for every person to live a life free from violence.

WHY JOIN OUR TEAM?

You will become part of our friendly, dedicated working environment and work with a highly motivated team, recognised for their knowledge and expertise and passion about providing a safe refuge for victims and their families from domestic abuse, sexual abuse or gendered abuse. In addition to this we also offer, 20 days annual leave (plus, statutory bank holidays), and an attractive contributory pension scheme.

At Panahghar, we embrace the unique worth of women from all backgrounds, identities, and circumstance. As a professional, flexible, helpful and inclusive

charity, we strive to celebrate all individuals. We are committed to creating a sense of belonging, educating, and developing an inclusive community, and welcoming the value of diversity.

We recognise that some applicants may wish to work flexibly, and we welcome discussions regarding this. Please discuss this with us as part of the recruitment process.

We encourage candidates to submit their applications as early as possible and not to wait until the published closing date. We reserve the right to remove this advert or close it to further applications at any point during the recruitment process.

CLOSING DATE
SUNDAY 2nd July 2023