

WE ARE HIRING

Join Our
Team



What are we looking for?

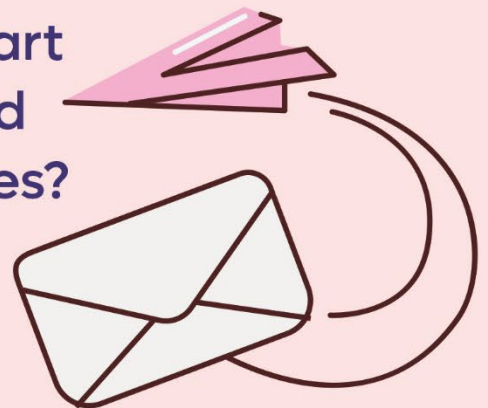
We are looking for highly motivated compassionate individuals who are ready to make a difference to vulnerable women.

Job Title: Outreach Domestic Abuse Practitioner
Locations: Coventry
Hours: 37.5hrs per week
Salary: £11.69p/h
Contract:

Interested in being part
of a diverse team and
helping transform lives?

Send us your CV:

hr@safehouse.org.uk



Panahghar

ABOUT THE ROLE

As the Outreach Domestic Abuse Practitioner, you will plan and implement high quality support for women and children affected by all forms of domestic abuse. Leading a casework and providing specialist and pro-active services to victims, you will lead on referrals into the community team, you will develop and deliver a range of support services to women and their children.

You will ensure that any issues in relation to the safeguarding of children or vulnerable adults are responded to in line with CHWA policies and procedures, including completing Child Protection, and MARAC referrals.

You will recognise, respect and address the needs of those who face particular barriers when seeking help to access the service, including those from different ethnic and cultural backgrounds, LGBT communities, disabled people, those with complex needs, and other hard to reach groups.

This is not your normal 9am to 5pm job, as you will be managing a high number of caseloads we will require someone who is flexible and who understands the nature of this role. Thus, you will be working out of hours or at nights due to the nature of the role.

To be successful in this role, you will need to have experience working with BME communities experiencing domestic violence and experiencing of working with Black Asian and Minority Communities.

You will also need to have experience of having worked within a social care / welfare setting, and within safeguarding guidelines to protect and promote the well-being of children and vulnerable adults.

Qualified within this field, you will have an in-depth knowledge of relevant legislations such as Childrens Act, Safeguarding Children, Safeguarding Vulnerable Adults, Domestic Violence Crime and Victims Act, Forced Marriages (Civil Protection) Act 2007, and the new Domestic Abuse Bill.

An adaptable and flexible individual who thrives working under pressure, you will have excellent communication skills, fluent in English but also fluent with at least one main BME language.

You will have the ability to organise and prioritise workload and be able to work as part of a team and to use own initiative.

You will need to be able to drive with a current driving license and access to a vehicle and business insurance.

WHO ARE WE?

Panahghar is a leading charity established in Coventry for many years. We provide a free dedicated BAME multilingual support, advice and advocacy and access to safe refuge for victims and their families of domestic abuse, sexual abuse or gendered abuse in Coventry and Leicester.

We are proud to make a difference and advocate the right for every person to live a life free from violence.

WHY JOIN OUR TEAM?

You will become part of our friendly, dedicated working environment and work with a highly motivated team, recognised for their knowledge and expertise and passion about providing a safe refuge for victims and their families from domestic abuse, sexual abuse or gendered abuse. In addition to this we also offer, 20 days annual leave (plus, statutory bank holidays), and an attractive contributory pension scheme.

At Panahghar, we embrace the unique worth of women from all backgrounds, identities, and circumstance. As a professional, flexible, helpful and inclusive charity, we strive to celebrate all individuals. We are committed to creating a sense of belonging, educating, and developing an inclusive community, and welcoming the value of diversity.

We recognise that some applicants may wish to work flexibly, and we welcome discussions regarding this. Please discuss this with us as part of the recruitment process.

We encourage candidates to submit their applications as early as possible and not to wait until the published closing date. We reserve the right to remove this

advert or close it to further applications at any point during the recruitment process.

CLOSING DATE
SUNDAY 2nd July 2023